

## **Manager's View**

**A monthly e-mail message from  
County Manager Tom Zdunek**

### **“A Place for Everything and Everything in its Place”**

October 2012

Recently the county underwent a change that not everyone may have noticed. A few months ago I asked the Deputy County Managers to take a look at the organizational chart of the county to see if they felt it represented the best way to move the county forward and deliver services to our residents. After some healthy debate and deliberation, I approved the move of several of our operational units to new departments and the combination of some services into a new group that is not at the departmental level.

Most of these changes were within the same division, such as accounts payable and payroll moving from the newly-named Budget and Business Improvement Department to the Accounting Department in the Finance Division. Likewise the creation of an Office of Health and Social Services combined elements of Environmental Health with the social services group within the Community Services Division. The Public Works Division also shifted some units in an effort to be more efficient in its service delivery by moving the CIP construction folks to Facilities and Fleet Management while the CIP planning group went to Infrastructure Planning and Geo Resources. The Water Resources Program, along with a newly created technical review team now, falls within the Solid Waste and Diversified Services Department.

Other changes cross divisional boundaries; ERP moved from Information Technology Department to the Budget and Business Improvements Department and the inventory group from Public Works became part of the Purchasing Department. These changes will soon be posted on the county web pages for you as well as the general public to see.

Some of you may be asking yourselves why the county made these moves. That's a legitimate question. Sometimes it becomes necessary to take a fresh look at the organization and reevaluate whether it still meets our needs moving forward. This is not a negative reflection on any of our departments or directors and I want to make that very clear. This is simply an effort to organize ourselves in a way that makes sense and sets us up to tackle the challenges ahead. I feel comfortable that this effort does just that. While change for the sake of change alone is not productive, change for the purpose of getting the right groups in the right place to deliver the best service we can to our citizens is always the right move.